

# Annual Report

Fiscal Year 2018-2019



Serving Edgecombe, Halifax, Nash, Northampton and Wilson Counties Since 1971

# From the Chairman

## CHAIRMAN'S MESSAGE



I am pleased to present our Fiscal Year 2018-2019 Annual Report for Upper Coastal Plain Council of Governments (UCPCOG). This report contains valuable information about the many services and programs delivered in this region.

Fiscal Year 2018-2019 has been another outstanding year of achievements and accomplishments. Our Board members, as the owners of the COG, have continued to take an active role in setting the priorities for COG projects and providing excellent guidance to the Staff in carrying out those projects to move the Region forward. As a SERDI COG assessment pointed out early in 2019, many of their recommended actions for improvement were already being taken before the assessment even began.

The accomplishments of the Region during the last year are due in large part to the hard work of our Staff. Superbly lead by our Executive Director, Robert Hiatt, the Departmental Staffs of Workforce Development, Area Agency on Aging, Planning and Development Services, Finance and General Administration have done an amazing job. They have not only provided excellent programs and services but also applied their expertise to new projects that will ensure our Region continues to improve our services to our owners and our citizens.

As we look for new ways to improve our services and the welfare of our citizens on a Regional basis, we will continue to develop beneficial partnerships with both the private, public and non-profit sector organizations in our region. These partnerships allow us to focus on our opportunities as a region, and to plan together for a brighter future.

I am proud to serve as Chairman of the UCPCOG Board, and I look forward to working with our Owners and Staff over the next fiscal year. We will continue to work on those areas where we can improve our value for our citizens and their welfare. The Regional Council continues to be an important agency in the delivery of many quality programs and services in this region and we are always looking for new ways to move the Council forward. Please join me in celebrating our 48th year of service to the citizens of our region.

A handwritten signature in black ink that reads "Doug Hughes". The signature is written in a cursive, flowing style.

Chairman,  
UCPCOG Board of Directors

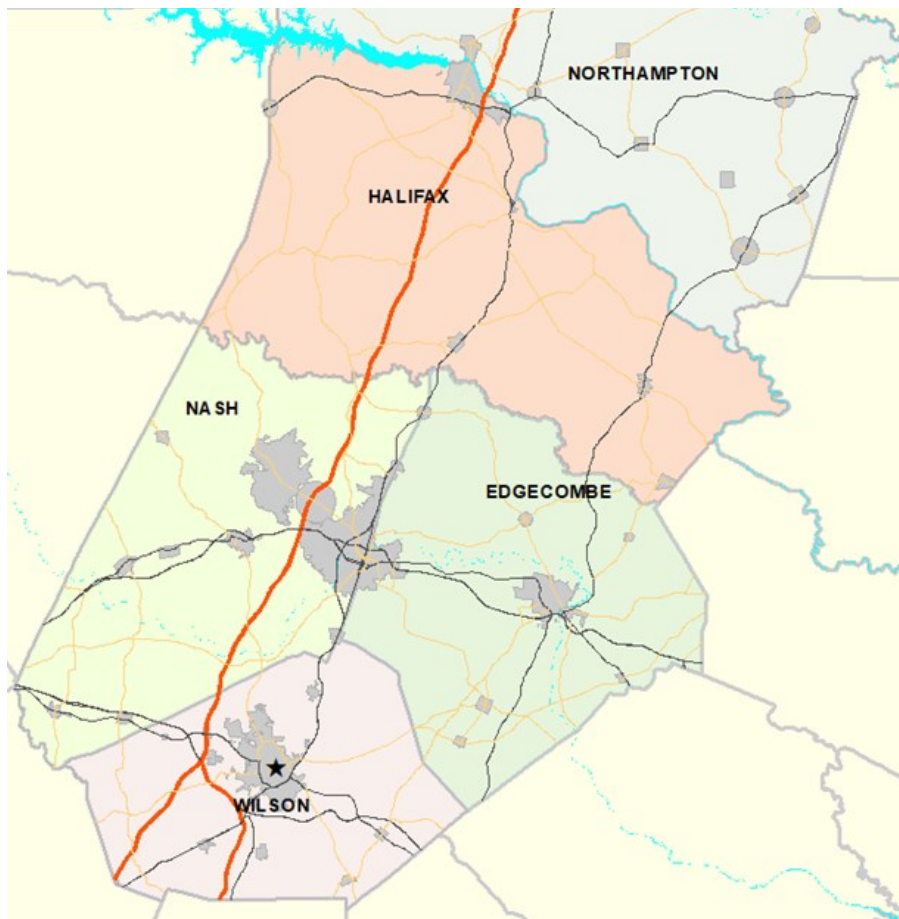
# UPPER COASTAL PLAN COUNCIL OF GOVERNMENTS

## Mission Statement:

“The UCPCOG, which consists of the municipal and county governments of Edgecombe, Halifax, Nash, Northampton and Wilson Counties, is committed to successful regionalization; therefore, we plan, administer, and deliver quality state and federal programs and services for the benefit of our citizens.”

## Vision Statement:

“The vision of the Upper Coastal Plain Council of Governments region which consists of Edgecombe, Halifax, Nash, Northampton and Wilson Counties and its municipalities is that all its citizens enjoy healthy, happy and productive lives for themselves and their families.”

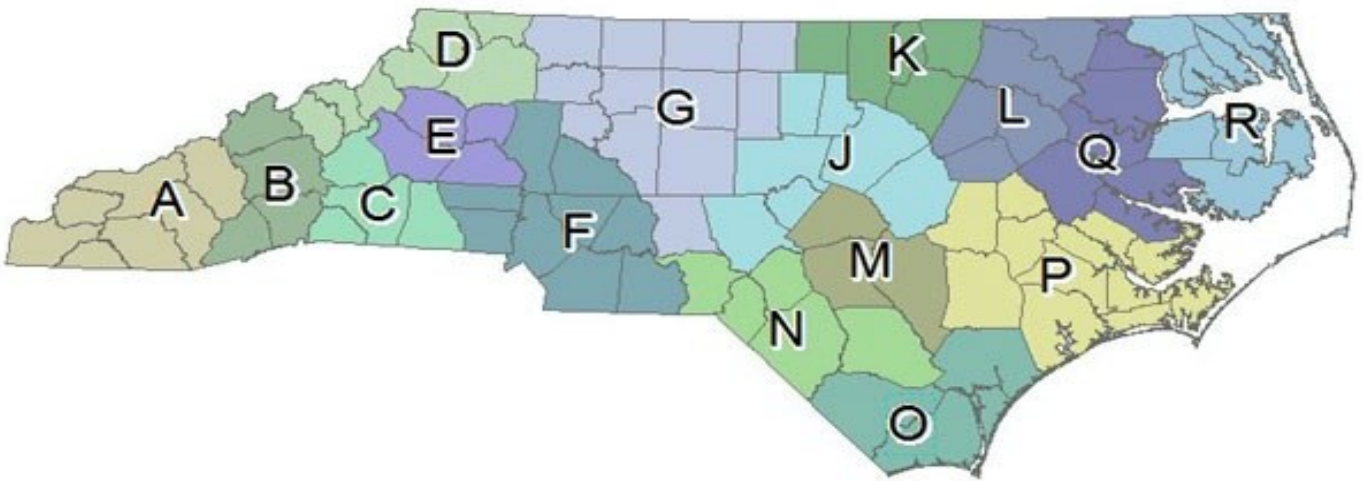


UCPCOG Region Map

## UPPER COASTAL PLAN COUNCIL OF GOVERNMENTS

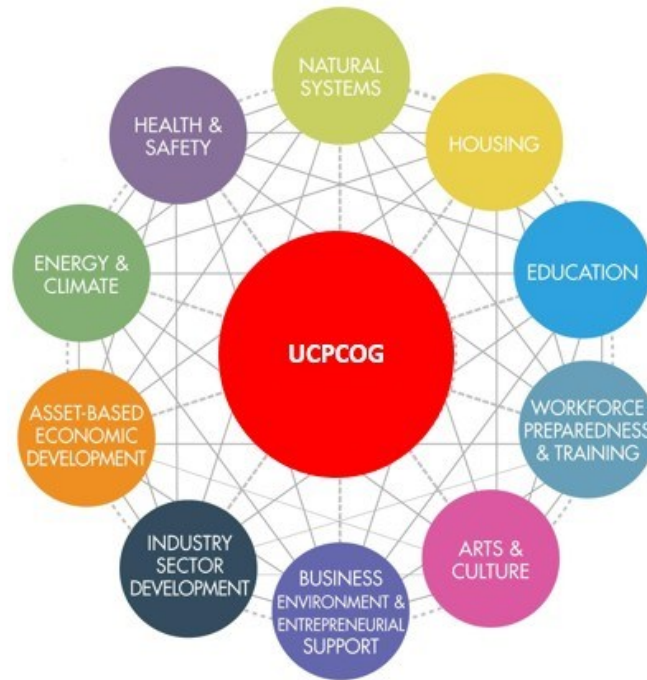
The Upper Coastal Plain Council of Governments is one of sixteen multi-county planning and development regions in the State. Regional Councils are governed by local public and private sector officials. The councils are funded in part by the member local governments. These Councils are forums where local officials determine priorities for the larger area of which their communities are integral parts.

Regional Councils provide a wide variety of services and programs including economic and community development assistance, job training, aging services, data and information, fiscal management, facilitation and strategic planning. The Upper Coastal Plain Council of Governments (State Planning Region L) encompasses 2,707 square miles, a region population of 304,416 persons according to the 2010 Census.



The Upper Coastal Plain Council of Governments is comprised of county governments and local municipalities in Wilson, Nash, Edgecombe, Halifax and Northampton Counties. The Board of Directors include one elected official from each member government and three non-elected members from each county. The Board is responsible for establishing policy and providing direction and guidance to the staff. The Board meets bi-monthly to consider items of importance to the regional community.

# UPPER COASTAL PLAN COUNCIL OF GOVERNMENTS



The UCPCOG works with a wide variety of partner organizations to coordinate aging, planning and community development, and workforce services throughout the five county region. Regional coordination and cooperation ensures that services are successfully delivered, and creates opportunities to leverage new funds for member governments.

## UCPCOG Regional Impact FY 2019

Every \$1 in local government dues returned \$79 in state or federal funds to the region!

 16,000+ Citizens Served

 161,657 Senior Meals Served

 32,000+ Transportation Trips Provided

 42 Active Planning Projects

 285 Entered Work Based Learning

 974 Businesses Supported

 30+ Regional Workshops

 70+ Area Job Fairs

 \$8.2 Million in Grant Awards

# Workforce Development

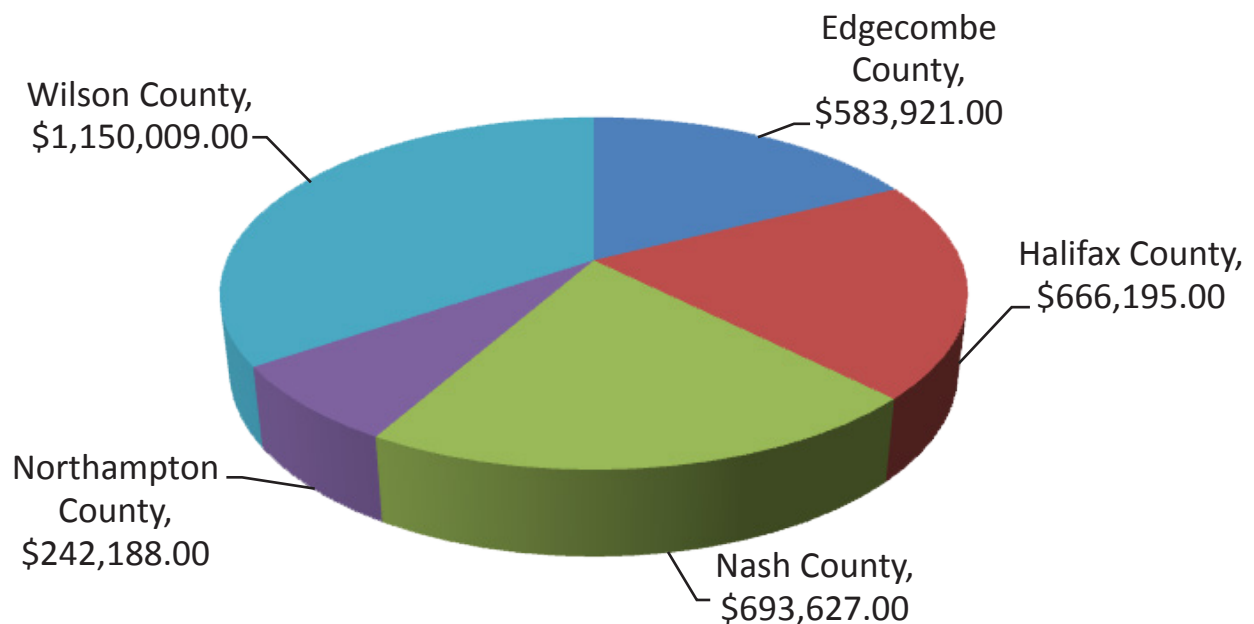
The Workforce Development program trains citizens for jobs in demand in our region and works with area businesses to develop talent. Upper Coastal Plain Council of Governments administers the program and Turning Point Workforce Development Board provides program oversight.

The role of the Turning Point Workforce Development Board is to:

- be the convener of conversation and center of community/regional leadership to identify workforce challenges;
- work in collaborative partnership with key stakeholders, especially economic development and education;
- bring resources to assist in resolving workforce challenges; and
- act as the accountability agent to ensure the work is completed.

Turning Point WDB utilizes tools such as NCWorks.gov online and Labor/Economic Analysis Division (LEAD) data to annually approve the region's high demand skill occupations. As a result, 7,204 Adult/Dislocated Worker citizens were served and 78.3% entered employment. The Integrated Service Delivery (ISD) system average median earnings outcome is \$5,169. Turning Point NextGen enrolled 251 in the youth programs funded by the Workforce Innovation and Opportunity Act (WIOA) of which 73.9 entered employment (subsidized/unsubsidized), 93.6% retained employment through the 4<sup>th</sup> quarter after exit, 30 entered Post-Secondary Education and 51 received their High School Diploma/GED.

## FY18-19 Expenditures by County



# Workforce Development

## Finish Line Grant

On July 12, 2018, Governor Cooper announced the Finish Line Grants (FLG) program that will help students complete their training when facing unforeseen challenges. Finish Line Grants may be used for course materials, housing, medical needs, dependent care or other financial emergencies that students face through no fault of their own. Turning Point Workforce Development Board in partnership with the (4) four local Community Colleges (Edgecombe, Halifax, Nash, and Wilson Community Colleges) secured over \$100,000 to assist eligible students that apply.



## Regional Advanced Manufacturing Pipeline

Regional Advanced Manufacturing Pipeline (RAMP-East) is a regional partnership between Region Q and Turning Point Workforce Development Boards, Region Community Colleges, and Economic Development Partnerships to enhance recruitment efforts in the Advanced Manufacturing Sector. The intent of RAMP-East is to implement a proactive approach for recruiting under-served populations of the 10 counties building a pipeline of potential candidates for immediate and future advanced manufacturing jobs. Within the ten-county region, over 5,000 new candidates will be needed to fill positions in existing and expanding businesses. RAMP-East graduated its first class in the Turning Point WDB region. Six of the eight successful graduates obtained employment in the Advanced Manufacturing sector.



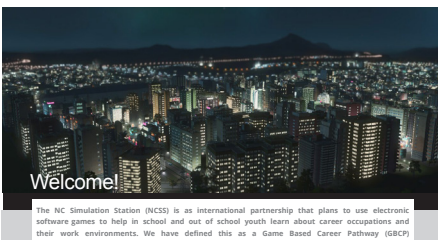
## NC Simulation Project

The Upper Coastal Plain Council of Governments (UCPCOG) in collaboration with Turning Point Workforce Development Board is working with education and technology partners to develop innovative ways to introduce area youth to career pathways available within the five-county region. The current initiative is intended to use virtual game simulations that match up with local area industries or occupations and use a designed career exploration format to generate youth interest in jobs that do not require a four-year college education.

The NC Simulation Station (NCSS) is a web resource sponsored by the Upper Coastal Plain Council of Governments (UCPCOG) and the Turning Point Workforce Development Board (TPWDB). The NC Simulation Station site will be used to provide updates on our regional and/or state progress, the games and simulations we are using, and a contact page for potential partners or sponsors to contact us to find out how to join our effort. As the concept grows, it is our hope that more partners around the state can join us to advance game simulated career pathways and build out resources that help to generate career interest across North Carolina.

Home About News Business Case Games Guides Partners Twitch.tv Join Us

## NC Simulation Station



[www.ncsimulation.com](http://www.ncsimulation.com)

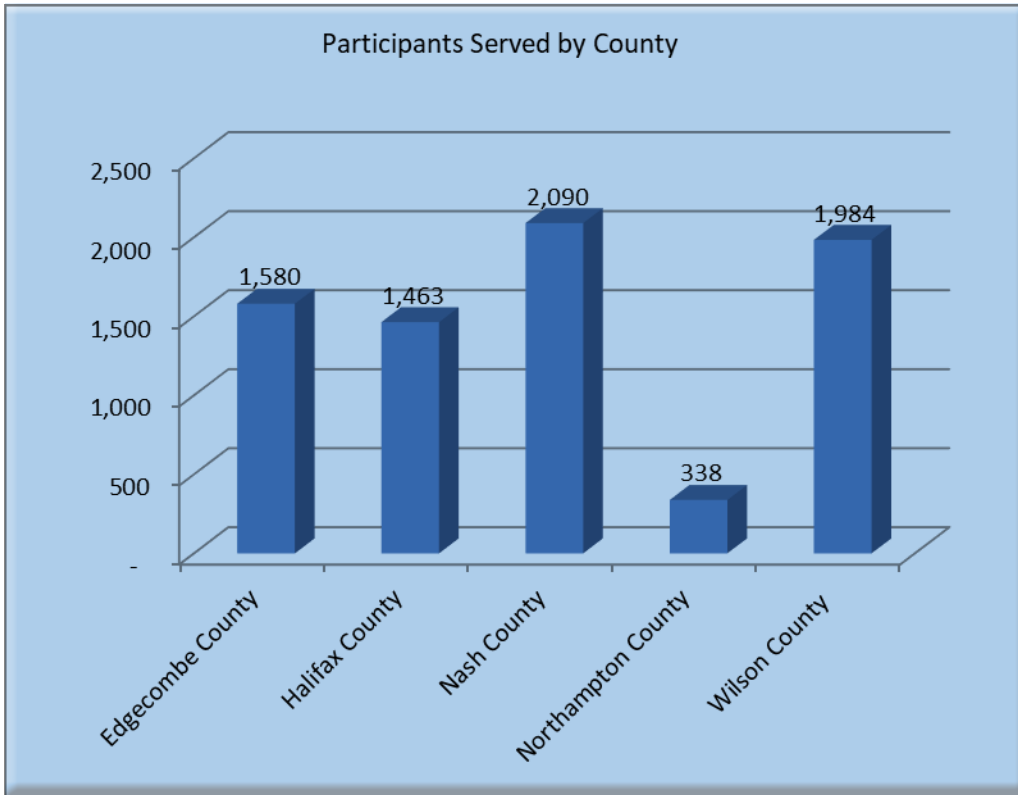


*Truck Driver Simulation Sample*

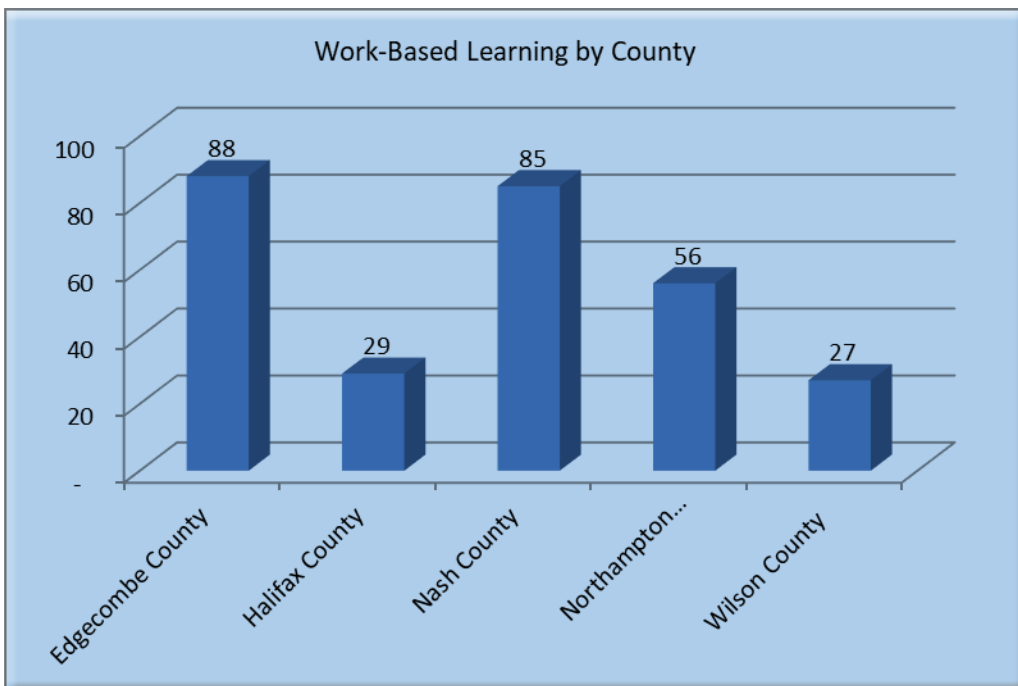


*Farming Simulation Sample*

# Workforce Development



Turning Point WDB has served over 7,400 citizens in the region providing self-assessments, labor market information for high demand occupations, resume writing, career counseling, job search and job placement assistance, supportive services, financial assistance for educational training, career planning and case management services.



Work-based learning is a generic term that includes On-the-Job training, apprenticeships, work experience, and Incumbent Worker training. Incumbent Worker training may lead to promotional opportunities for existing employees and create vacancies that could be backfilled with new employees or assist with layoff aversion planning.



# Workforce Development

## MICHAEL JONES (ADULT PARTICIPANT)

In February 2018, Mr. Michael Jones visited the NCWorks Career Center-Wilson for assistance to attend Truck Driver training. Unable to support himself, he was on the verge of being homeless until moving back home with his parents. After graduating high school, Mr. Jones attended North Carolina A&T State University for approximately two years. Although Mr. Jones' grades were in good standing, it became too expensive to continue so he transferred to the Art Institute.

A person who received Workforce Innovation and Opportunity Act (WIOA) financial assistance for CDL training encouraged Mr. Jones to visit his local NCWorks Career Center. Mr. Jones met with Mr. Brian Atkinson, Career Advisor, when he visited the NCWorks Career Center-Wilson and they reviewed his interests, conducted a self-assessment and skills ability inventory. The results matched that Michael would be a good candidate for Truck Driver training. Mr. Jones attended Nash Community College (Sage Trucking Company), completed the class, and graduated. Once Mr. Jones received his CDL, he immediately obtained employment with Jordan Carriers, Inc. earning an average of \$1,350 per week.

Mr. Jones stated, "Being selected for the WIOA program changed my life. NCWorks Career Center staff gave me a lot of security and made me feel comfortable about taking a risk, knowing that I have something to fall back on. Thank you NCWorks Career Center-Wilson and Turning Point Workforce Development Board for providing the assistance and the opportunity to conquer fears and chase my dreams".



*Michael Jones was actually working over the road so his parents received the acknowledgement on his behalf....*

## LAKARA HENDRICKS (NEXTGEN YOUTH PARTICIPANT)

Ms. Lakara Hendricks was headed down the wrong behavioral path. Ms. Hendricks was attacked by two young ladies while on a public school bus which was recorded and shared on social media. Full of outrage, embarrassment and hurt, Lakara began to constantly act out very negatively. Then she met Mrs. Deborah James, Halifax County Cooperative Extension Workforce Innovation and Opportunity Act (WIOA) Counselor. With support of her parents and other mentors in her life, Ms. Hendricks successfully completed her GED, purchased a car, enrolled into Halifax Community College, and began working on an Associate Degree. She also obtained a full-time job with Cracker Barrel.

Ms. Hendricks stated, "This program has made me feel good about myself. I have been on a lot of trips to places I've never been before". Ms. Hendricks was recognized by Halifax County Cooperative Extension as the Student of the Year. During the program, Lakara gave special thanks to Mr. Pittman and Mrs. James, Halifax Cooperative Extension Services and Turning Point Workforce Development Board for the assistance provided by the WIOA programs.



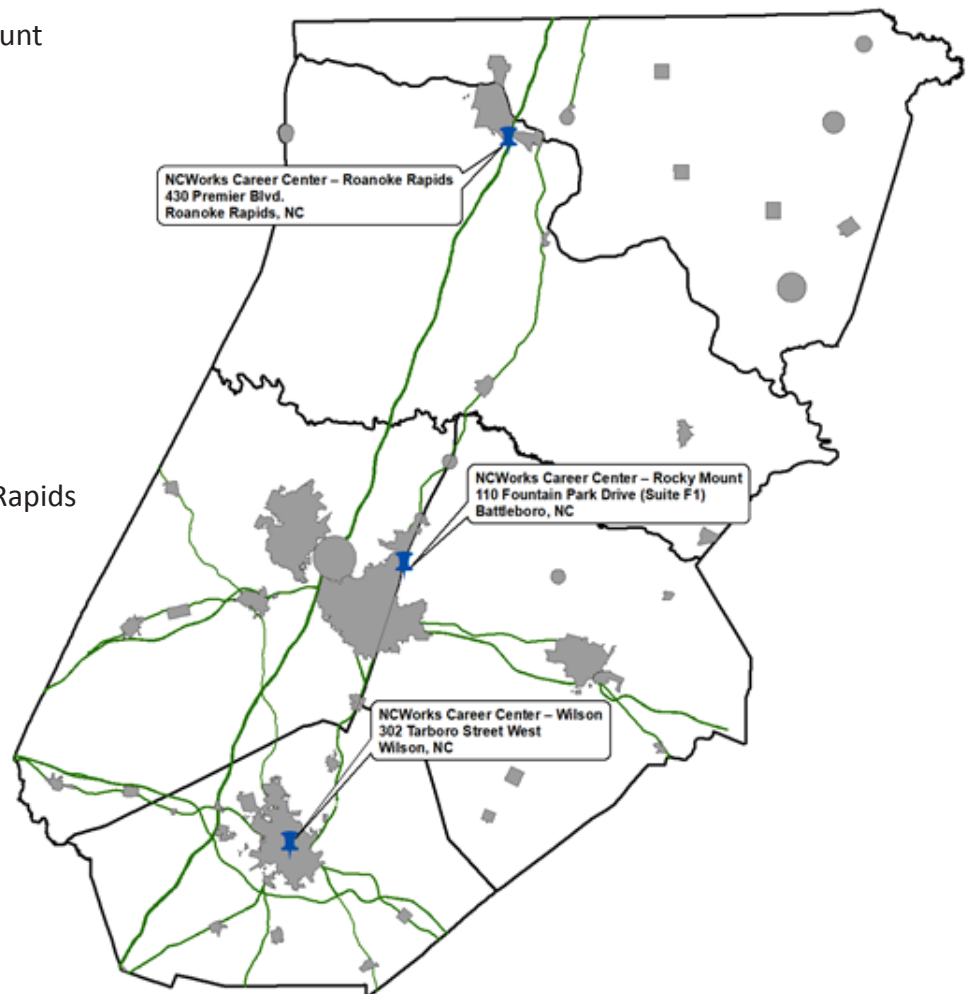
## NCWorks Career Centers



NCWorks Career Center – Rocky Mount  
110 Fountain Park Drive (Suite F1)  
Battleboro, NC 27809  
(252) 977-3306

NCWorks Career Center – Wilson  
302 Tarboro Street West  
Wilson, NC 27893  
(252) 234-1129

NCWorks Career Center – Roanoke Rapids  
430 Premier Blvd.  
Roanoke Rapids, NC 27890  
(252) 537-4188



# Area Agency on Aging



The Area Agency on Aging (AAA) is an organization working within a federal mandate to inform, advocate and plan for community services on behalf of older adults and caregivers. The agency is part of the National Network set in place by the Older Americans Act of 1965. There are 622 AAA's in the US, and 16 in North Carolina. The Upper Coastal Plain Council of Governments covers Edgecombe, Halifax, Nash, Northampton and Wilson counties.

The Area Agency on Aging provides funding or direct services for the following activities:

- Senior Center Operations
- Adult Day Care
- Transportation
- Senior Community Service Employment Program (SCSEP)
- Community Education
- Long Term Care Ombudsman
- Home Delivered Meals
- Legal Services
- In-Home Aide/Respite
- Information/Options Counseling
- Evidence Based Health Promotion
- Advocacy for Disabled & Older Adults and their caregivers

**Contact Person:** Mary Marlin, Aging Director

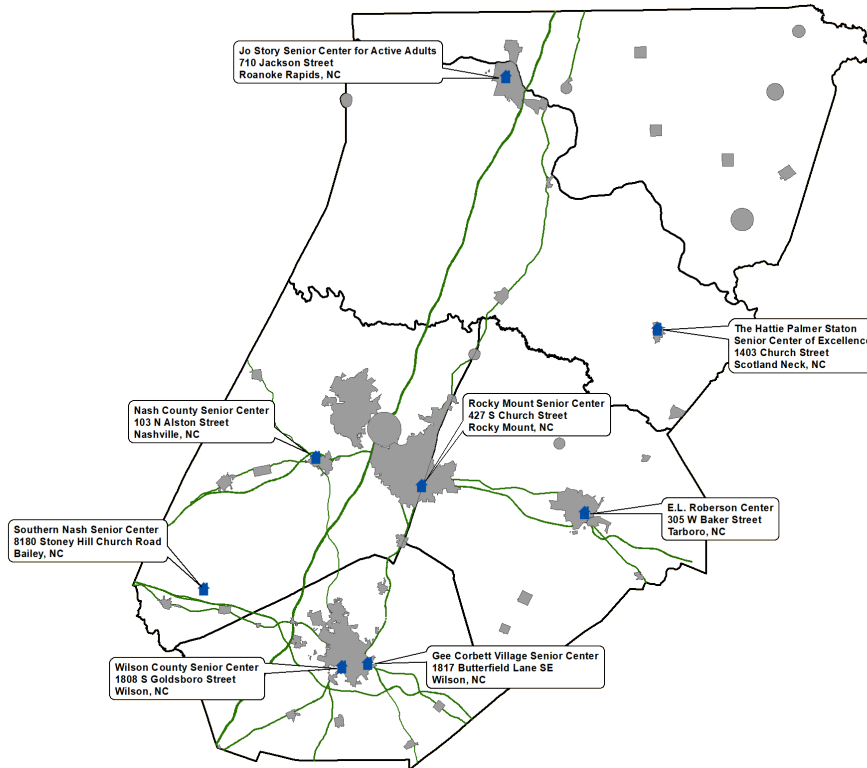
[mmarlin@ucpcog.org](mailto:mmarlin@ucpcog.org)

252-234-5956

[www.ucpcog.org](http://www.ucpcog.org) (Area Agency on Aging Section)

# Area Agency on Aging

## Funded Senior Centers



**Edgecombe** E. L. Roberson Center  
305 W. Baker St.  
Tarboro, NC 27886-0220  
Telephone: (292) 641-4263

**Nash** The Southern Nash Senior Center  
8180 Stoney Hill Church Rd.  
Bailey, NC 27807  
Telephone: (292) 235-4303

**Halifax** Jo Story Senior Center for Active Adults  
701 Jackson Street  
Roanoke Rapids, NC 27870  
Telephone: (252) 533-2849

**Nash** Rocky Mount Senior Center  
427 S. Church Street  
Rocky Mount, NC 27802  
Telephone: (252) 972-1152

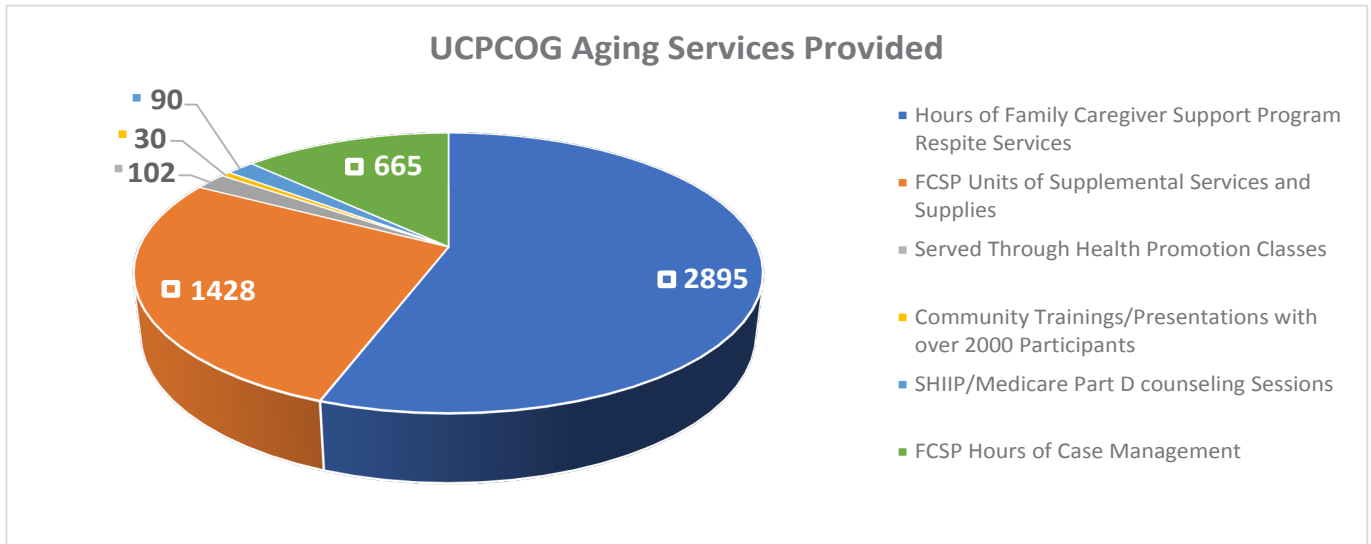
**Halifax** Hattie Palmer Staton Senior Center  
1403 Church Street  
Scotland Neck, NC 27874  
Telephone: (252) 826-3891

**Wilson** Wilson County Senior Center  
1808 S. Goldsboro St.  
Wilson, NC 27893  
Telephone: (252) 206-4059

**Nash** Nash County Senior Center  
103 N. Alston St.  
Nashville, NC 27856  
Telephone: (252) 459-1375

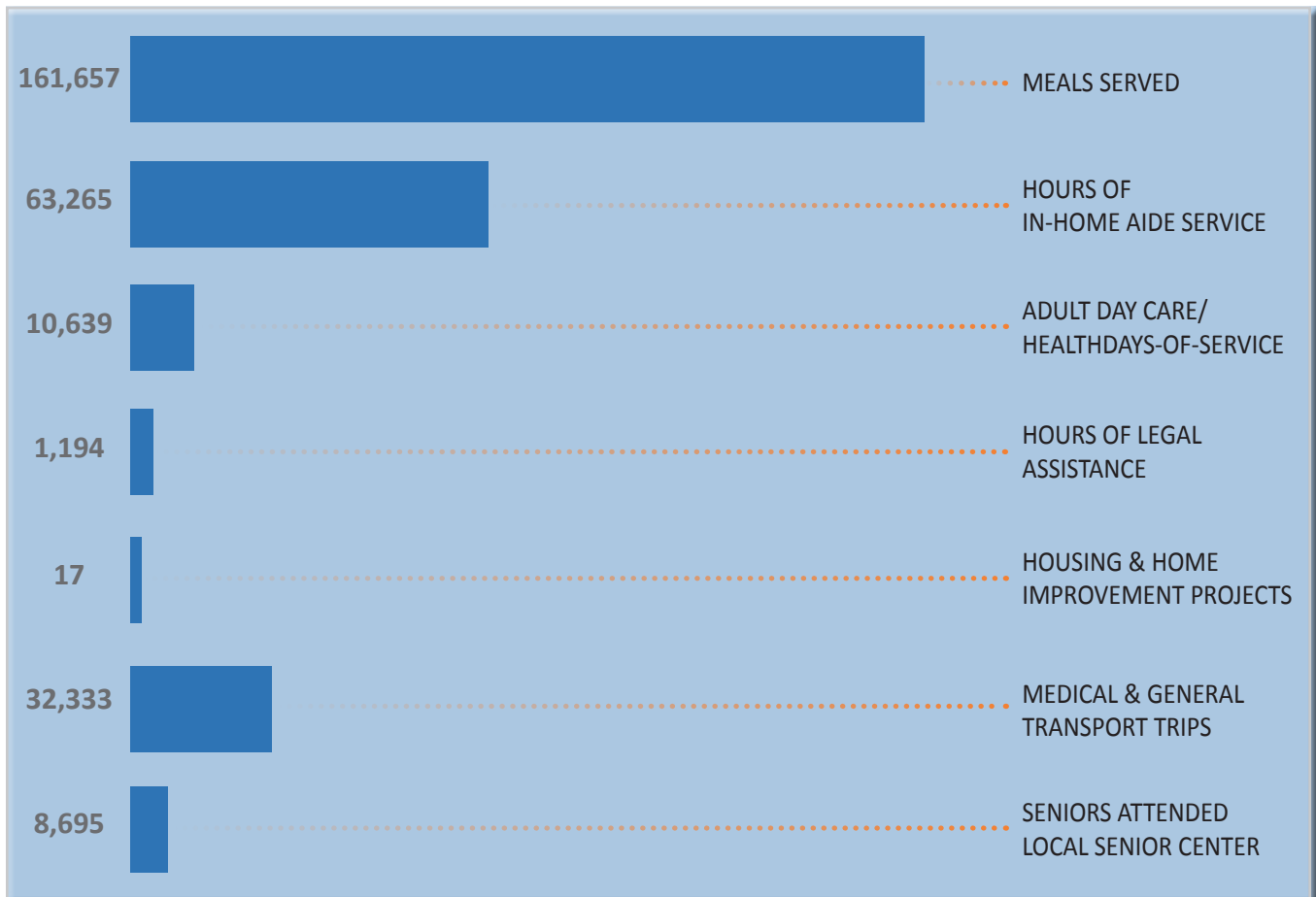
**Wilson** Gee Corbett Village Senior Center  
1817 Butterfield Lane  
Wilson, NC 27893  
Telephone: (252) 243-4855

# Area Agency on Aging



The AAA administers the Home and Community Care Block Grant (HCCBG) for the region. This grant funds an array of in-home and community-based services to help seniors stay in their homes. The HCCBG allows counties the flexibility to determine which services to fund based on community need. Services are provided to older adults age 60+ and are based on need.

## 2018 HOME & COMMUNITY CARE BLOCK GRANT SERVICES PROVIDED



# Area Agency on Aging

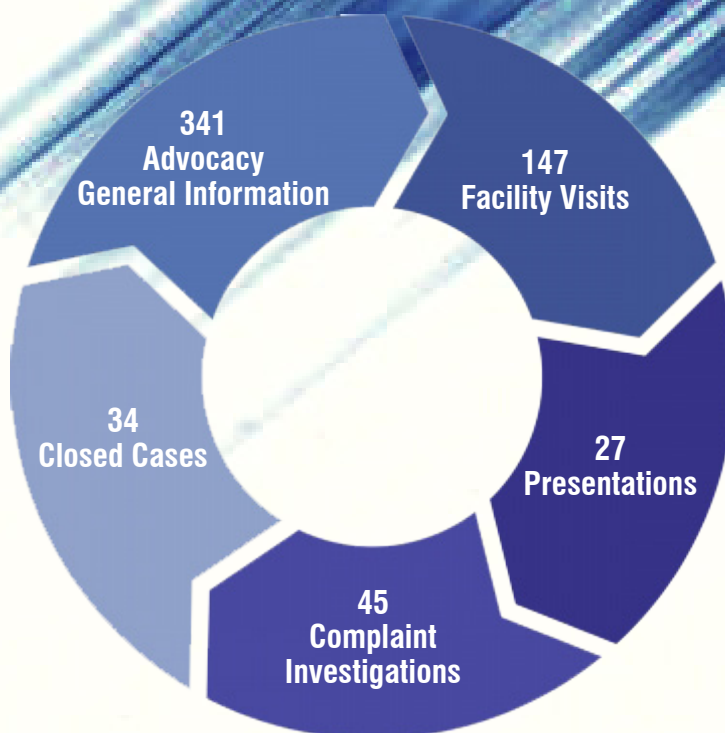
## Senior Community Services Employment Program

**105**  
**Participants**  
**Served**

**7**  
**Entered**  
**Employment**

**37**  
**Public Sector**  
**Positions**

### Ombudsman Services



## Adaptive Events

Abraham Maslow is an American psychologist who characterized what he believed to be the five basic needs of every human being in what is commonly known as Maslow's Hierarchy of Needs. When Adaptive Events come to mind, I am reminded of the need of love and belonging. Adaptive Events is a place where adults who are "differently abled" can feel a sense of belonging. They're comfortable in the midst of others who are similar to them and find encouragement in the presence of the steadfast volunteers. Adaptive Events provides an outlet from the monotony of everyday life in long-term care, adult day centers, psychosocial rehabilitation programs and sometimes home. Long-term care residents and adults with disabilities make the journey to Reid Street Community Center each year to participate in modified versions of Senior Games. The event is hosted by the Ombudsman Program and staffed by volunteers from across the region. It's filled with fun and the satisfaction of being able to accomplish something that you didn't believe you could. Sometimes it's something as simple as tossing a ball to bank a layup or walking the entire length of the gym without assistance with a crowd of over 100 people cheering you on. The smiles and even tears are endless. The excitement and camaraderie of every person in attendance can be felt from the moment you enter the building. You look around and you see two things, love and a place where everyone belongs.



# Planning & Development Services

PDS works to improve our region by providing planning, economic and community development services to member governments and allies at the local and regional levels. Work focuses to accomplish the Region’s 5-year Comprehensive Economic Development Strategy – CEDS 2022.

“Think Regionally, Act Locally, Compete Globally”  
- CEDS 2022



## PDS PROVIDES

- Project Planning & Management
- Grant Writing & Administration
- Infrastructure Planning & Implementation
- Mapping, GIS, & Data Services
- Land Use, Zoning, Ordinance Planning
- Facilitation, Trainings, & Workshops

## PRIMARY GOALS

- Build on the region’s competitive advantages and leverage the marketplace
- Establish and maintain a robust infrastructure
- Create revitalized, healthy and resilient communities
- Develop talented and innovative people

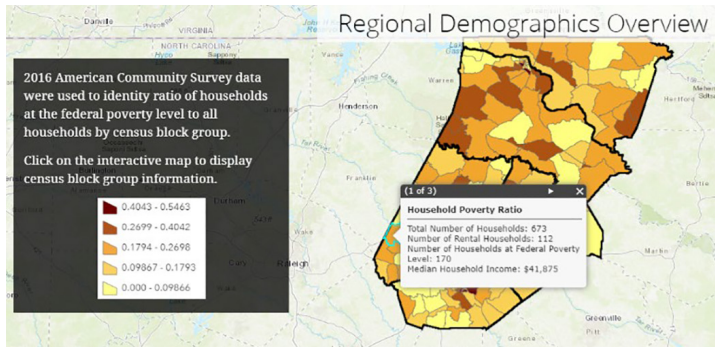
Numerous strategies and tactics are executed with member governments and key partners to meet goals. Work is diverse ranging from short-term local projects to multi-year regional efforts.

PDS FY 2019 Impact			
	In Total		This Year
	42 Active Projects		32 Grants Submitted
	Utilizing		
	\$22.4 Million of Outside Investment		\$8.24m New Awards
	Supporting		
	350 Jobs & \$100M in Private Investment		37 Govt’s. Served



# Planning and Development Services

## Regional Efforts:



- **Powering Energy Efficiency Project for Low Income Households:** Completed national pilot project to aid low-income household energy efficiency programs with specific focus on City of Wilson, Roanoke Electric Cooperative and Town of Enfield.

- **Broadband:** Local Government needs survey, regional training workshop, regional Task Force, applied for US EDA grant to meet rural connectivity planning needs.

- **Local Food:** N.E.W. Business of Agriculture Summit with Nash, Edgecombe and Wilson Small Business Development Centers, Nash-Edgecombe Just Foods Collaborative, Wilson Food Council work group, Town of Garysburg commercial kitchen, Organic Agriculture Revitalization Strategy (OARS), began multi-regional Project 40 efforts.



- **Common Ground:** Completed collaborative effort to map some of region's natural capital assets supporting the nexus of agritourism and recreational tourism opportunities.



- **Clean Vehicles and Advanced Technologies:** Continued partnership with NC Clean Energy Technology Center and US Dept. of Transportation to support utilization of more efficient and cleaner vehicles and fuels including electric, biodiesel, natural gas, and propane.

- **Revolving Loan Fund:** Created a new 5-year Operations Plan with Finance Department and vetted 5 potential small business loan applicants.



## Workshops & Summits

Organized, Hosted and/or Moderated with Partners: N.E.W. Business of Agriculture, Us Census 2020, NC Complete Streets, Broadband 101, Industrial Solar for Officials, Roanoke River Basin Watershed

# Planning and Development Services

## Local Projects

- Water and Sewer infrastructure: 17 funded and 15 developing projects across the Towns of Bailey, Enfield, Hobgood, Lucama, Saratoga, Scotland Neck, Seaboard, Sharpsburg, Whitakers, Woodland and the City of Wilson.
- Hurricane Matthew Recovery: Utilizing US EDA and state/town funds, staff worked with the Town of Princeville, Edgecombe County, state and federal agencies, and partners on recovery efforts including reconstruction and relocation efforts, new land development, community facilities restoration, planning and zoning board revitalization, and more.
- Halifax Community College: \$2m EDA Grant for Advanced Manufacturing and Corporate Training Center that includes industrial systems curriculum and will create more than 120 jobs and leverage approximately \$19m in private investment.
- Community Facilities planning and/or grant writing services for the Towns of Enfield, Garysburg, Sharpsburg, Speed and Woodland.
- GoldenLeaf Community Based Grant Initiative: Helped facilitate Halifax & Northampton Project teams to develop program proposals focused on residents in need of both hard and soft skills development to enter the workforce.



- Land Use Planning, Zoning Ordinance, Training, and/or other Planning Services were provided under contracts with and for the Towns of Pinetops, Red Oak, Seaboard, Spring Hope, Leggett and City of Wilson.

- Parks and Recreation Services: Using more than \$221,500 in grant funds, staff performed Master planning, grant writing and/or project implementation administration services for parks in the Towns of Enfield, Lucama, Princeville, Saratoga, Scotland Neck, Seaboard and Sims.



- Housing: Under a contract with City of Wilson, completed low income housing Environmental Assessment/Review. Worked with UCPCOG Area Agency on Aging's Compass non-profit to initiate development of a "Tiny Home" community for underserved older adults.
- Mapping and Geographic Information Services Utilizing NC 205(j) and contracted fund began mapping the stormwater system for the City of Roanoke Rapids. Also provided map and GIS support services for most of the above projects.

### West Fraser Industry Sewer Connection Project

NC DOC Grant project administration for Northampton County, GoldenLeaf grant administration & EDA Grant writing, and complex technical services for Seaboard to allow industry to connect to town system, helping to retain 140+ area jobs during a multi-million-dollar, multi-phase industrial plant expansion totaling over \$80m.

# Planning and Development Services

## SPOTLIGHT PRINCEVILLE

Armed with a \$200,000 two-year extension of an initial \$200,000 US Economic Development Administration Grant, the PDS's Community Development Manager, Andrew DeIonno, serving as a disaster recovery coordinator, has been providing key technical assistance and support functions to the Town

Hurricane Matthew made landfall October 8, 2016. Princeville, with 80% of the town underwater, lost nearly 450 homes. Three years later, fresh signs of renewal are emerging. The new Town Manager, Dr. Glenda Knight, has brought a fresh sense of purpose and deliberate urgency. Rydedrick Porter, the experienced Public Works Director assists in stewarding public assistance projects.

With the assistance of partners at the federal, state, and county levels, the Town Manager spent 2019 incrementally setting forth a program furthering the recovery process. Working on public assistance projects and community involvement efforts, Dr. Knight, with help from the COG, laid significant ground work for the rehabilitation and flood proofing of Town Hall,

rehabilitating the museum, rebuilding the senior center, restoring Heritage Park recreation amenities, and assessing for the land use planning of the 53 acres in southern Princeville.

The 53-acre parcel acquired by the State of North Carolina provides higher ground and resilient recovery opportunities. It underwent environmental and geo-technical reviews and reporting by the project team at S&ME and Wooten Associates. Finalized reports inform advanced site planning for the relocation of Pioneer Court, the new DPW facility, and a new fire station.



Town Hall rehabilitation and flood proofing began with the design phase. The Princeville Elementary School is on track to host students after Christmas break in January 2020. Design services on the Princeville Museum and the Senior Center continue with rehab slated for Spring 2020.

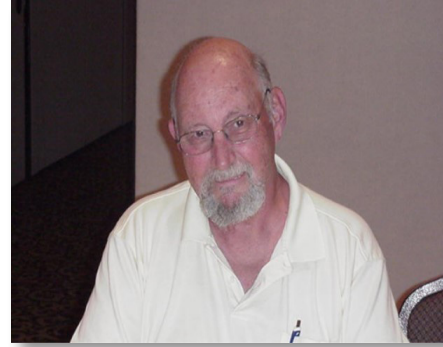
The State approved the replacement of levee flood gates initially constructed in the 1960s. The stormwater rehab project entailed surveying the broken and undersized pipes while simultaneously assessing the watersheds of open canals draining the Town.

Reminders of the devastating flooding still checker Princeville. But, with continued assistance of PDS, state, and federal partners, everywhere will sprout signs of Princeville's resurgence and long overdue recovery.

# Executive Committee Members

## EDGECOMBE COUNTY

Leo Taylor  
Samuel Davis  
**Bobbie D. Jones,**  
**Secretary/Treasurer**  
Andre Knight  
Ralph D. Webb



**Doug Hughes, Chairman**  
Northampton County  
At-Large Board Member

## HALIFAX COUNTY

Wayne Anderson  
Barbara Shaw-Simmons  
**Greg Browning,**  
**Vice-Chairman**  
Tony Brown



**Greg Browning, Vice-Chairman**  
Planning Board Chair, Roanoke Rapids

## NASH COUNTY

Fred Belfield, Jr.  
Mary P. Wells  
Donald Street  
Brenda Lucas

## NORTHAMPTON COUNTY

Roy Bell  
Charles Tyner  
**Doug Hughes,**  
**Chairman**  
Jason S. Morris



**Bobbie Jones, Secretary/Treasurer**  
Mayor, Town of Princeville

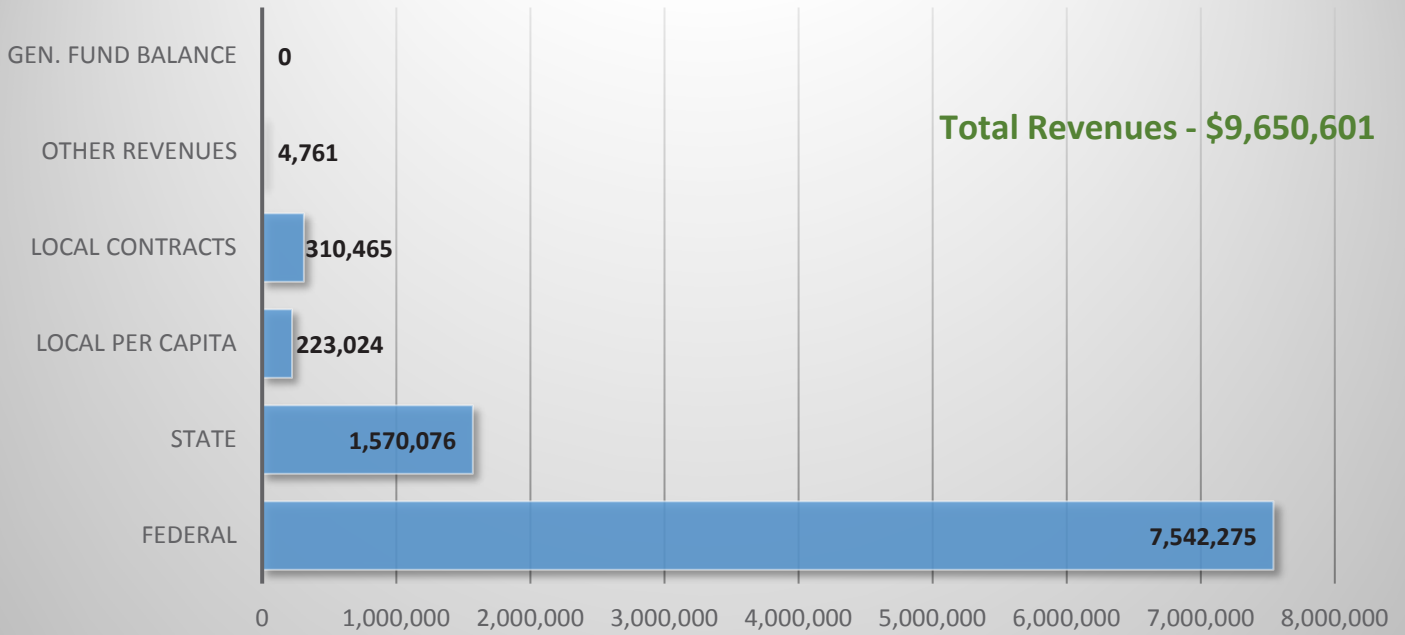
## WILSON COUNTY

Sherry Lucas  
Reginald Harris  
Grady Smith  
Michael S. Bell

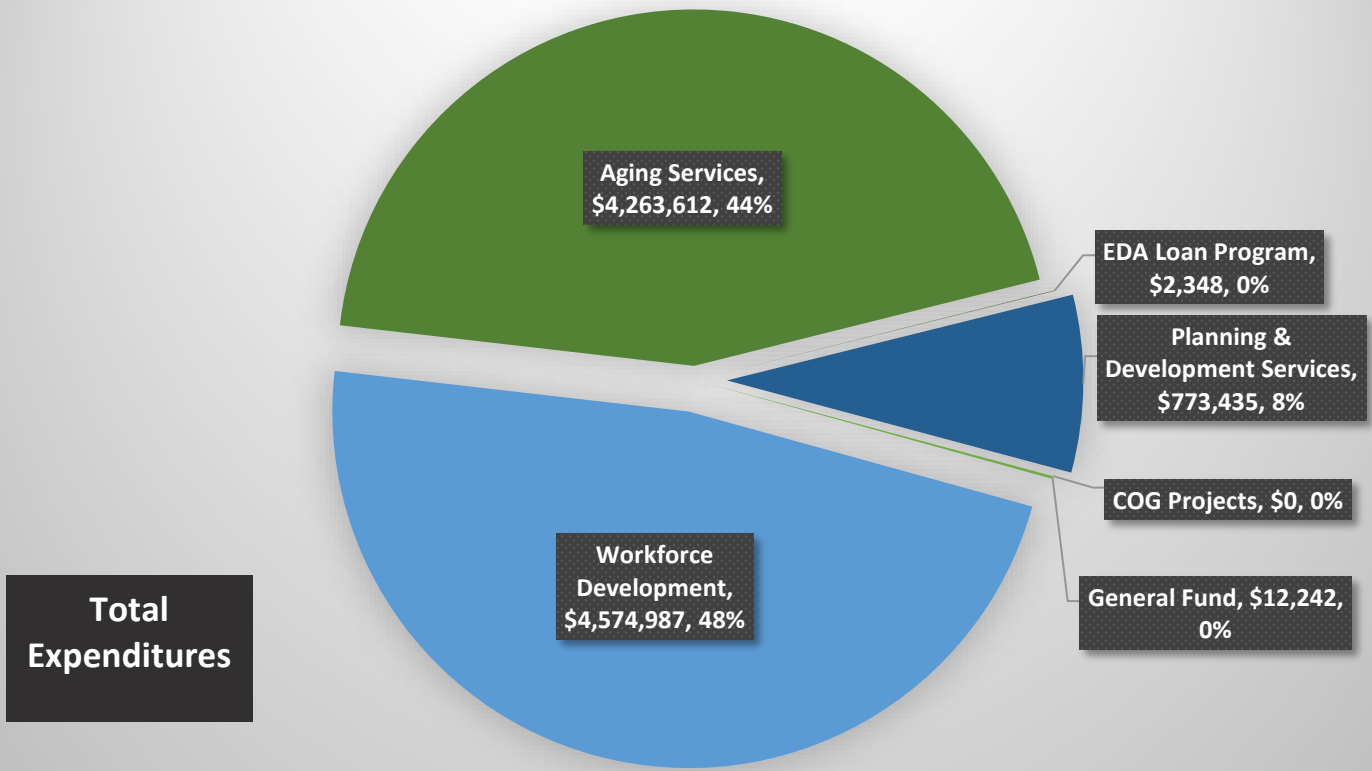
Barcelo, Holly	Asst. Clerk, Town of Littleton	Pender, Florence	Mayor Pro-Tem, Town of Pinetops
Boone, Phil*	Planning Board Chair, Town of Dortches	Petteway, Jesse	Commisioner, Town of Conetoe
Boykin, Miranda	Mayor, Town of Sims	Pitt, Esterine Gary	Mayor, Town of Whitakers
Braxton, Eddie	Mayor, Town of Scotland Neck	Richards, Thomas	Mayor, Town of Bailey
Coats, Eddie	Nash County / At-Large	Risper, Doris	Mayor, Town of Rich Square
Davis, Beverly*	Commissioner, Town of Sharpsburg	Saunders, Elaine	Commissioner, Town of Saratoga
Delbridge, Alice	Mayor, Town of Gaston	Shatzer, Stacie	Nash County Asst. Manager
Edmundson, William	Mayor, Town of Stantonsburg	Shearin, Tracy	Clerk/Administrator, Town of Red Oak
Evans, Eric	Edgecombe County Manager	Smith, Mack	Mayor, Town of Black Creek
Flythe, Stevie	Commissioner, Town of Lasker	Smith, Marcelle O.	Halifax County Commissioner
Graves, Norlan	Halifax County / At-Large	Stinagle, Denise	Wilson County Manager
Harrison, Wilbert	Mayor, Town of Speed	Sykes, Robert	Mayor Pro-Tem, Town of Hobgood
Keel, Mike	Mayor, Town of Macclesfield	Uzzell, Patricia	Mayor Pro-Tem, Town of Lucama
Langford, Geraldine	Mayor, Town of Seaboard	White, John L.	Mayor, Town of Halifax
Lassiter, Marshall	Severn Town Manager	Wiggs, Tim	Wilson County At-Large
Leonard, Ellene	Mayor, Town of Castalia	Wilkins, Sr., Robert E.	Northampton County At Large
Lewis, Luther	Mayor, Town of Middlesex	Williams, Franklin*	Northampton County Economic Dev. Coordinator
Lucas, Martha	Commissioner, Town of Momeyer	Woodard, Stewart	Conway Town Commissioner
Manuel, Kenneth W.	Mayor, Town of Woodland	vacant	Edgecombe County At-Large
Meacham, Julia M.	Mayor, Town of Weldon		

\*Denotes alternate Board member

### Sources of Revenues



### Expenditures by Program



## GENERAL ADMINISTRATION

<b>Executive Director</b>	<b>Robert Hiett</b>	<a href="mailto:rhiett@ucpcog.org">rhiett@ucpcog.org</a>	<b>252-234-5950</b>
Executive Assistant	Kelly Skinner	<a href="mailto:kskinner@ucpcog.org">kskinner@ucpcog.org</a>	252-234-5951
Administrative Assistant	Jennifer Andrews	<a href="mailto:jandrews@ucpcog.org">jandrews@ucpcog.org</a>	252-234-5952

## FINANCE

<b>Finance Director/HR/IT</b>	<b>Mark Hill</b>	<a href="mailto:mhill@ucpcog.org">mhill@ucpcog.org</a>	<b>252-234-5953</b>
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